A PADEMAN

PTO/SB/08A (08-03)
Approved for use through 07/31/2006. OMB 0651-0031
U.S. Patent and Trademark Office; U.S. DEPARTMENT OF COMMERCE

Under the Paperwork Reduction Act of 1995, no persons are required t	to respond to a collection of informati	tion unless it contains a valid OMB control numb		
Substitute for form 1449/PTO	Complete if Known			
Substitute for form 1443/F10	Application Number	10/780831		
INFORMATION DISCLOSURE	Filing Date	February 18, 2004		
INFORMATION DISCLOSURE	First Named Inventor	Roger D. Hewson .		
STATEMENT BY APPLICANT	Art Unit			
(Use as many sheets as necessary)	Examiner Name			
	Attorney Docket Number			

Examiner	Cite No.1	Document Number	Publication Date	Name of Patentee or	Pages, Columns, Lines, Where	
Initals*	No.'	Number-Kind Code ² (# troom)	WW-DD-AAAA	Applicant of Cited Document	Relevant Passages or Relevant Figures Appear	
/NAG/	Α	US- 2002/0045154 A1	Apr 18, 2002	Wood, et al.	Pages 17 to 25	
	В	US- 5,551,880	Sept 3, 1996	Bonnstetter, et al.	Pages 17 to 24	
	С	US- 5,795,155	Aug 18, 1998	Morrel-Samuels	Pages 5, 6	
	D	US- 5,743,742	Apr 28, 1998	Morrel-Samuels	Pages 5, 6	
1	Ε	US- 6,007,340	Dec 28, 1999	Morrel-Samuels	Page 5	
	F	US- 5,871,211	Feb 16, 1999	Was	Pages 4 to 7	
/ NAG/	G	US- 6,159,015	Dec 12, 2000	Buffington, et al.	Pages 7 to 9	
		US-				
		US-			9.0	
		US-				
		US-				
		US-	<u> </u>			
		US-				
		US-				
		US-				
		US-				
		US-				
		US-				
	 	US-				

FOREIGN PATENT DOCUMENTS						
Examiner Cite Forei	Foreign Patent Document	Publication Date	Name of Patentee or Applicant of Cited Document	Pages, Columns, Lines, Where Relevant Passages		
		Country Code ³ "Number ⁴ "Kind Code ⁸ (if known)	MM-DD-YYYY		Or Relevant Figures Appear	T
		·				L
						L
					•	L
						L
						L
						Г

Examiner Signature	/Nikolai Gishnock/	Date Considered	07/25/2007

*EXAMINER: Initial if reference considered, whether or not citation is in conformance with MPEP 609. Draw line through citation if not in conformance and not considered, include copy of this form with next communication to applicant. Applicant's unique citation designation number (optional). See Kinds Codes of USPTO Patent Occuments at www.uspto.gov or MPEP 901.04. Enter Office that issued the document, by the two-letter code (WIPO Standard ST.3). For Japanese patent documents, the indication of the year of the reign of the Emperor must precede the serial number of the patent document. Nind of document by the appropriate symbols as indicated on the document under WIPO Standard ST.16 if possible. Applicant is to place a check mark here if English language

the appropriate symbols as indicated on the occurrent under WIPO standard S1.16 in possible. Applicant is to place a creek mark refer in English tanguage Translation is attached.

This collection of information is required by 37 CFR 1.97 and 1.98. The information is required to obtain or retain a benefit by the public which is to file (and by the USPTO to process) an application. Confidentiality is governed by 35 U.S.C. 122 and 37 CFR 1.14. This collection is estimated to take 2 hours to complete, including gathering, preparing, and submitting the completed application form to the USPTO. Time will vary depending upon the individual case. Any comments on the amount of time you require to complete this form and/or suggestions for reducing this burden, should be sent to the Chief Information Officer, U.S. Patent and Trademark Office, P.O. Box 1450, Alexandria, VA 22313-1450. DO NOT SEND FEES OR COMPLETED FORMS TO THIS ADDRESS. SEND TO: Commissioner for Patents, P.O. Box 1450, Alexandria, VA 22313-1450.

If you need assistance in completing the form, call 1-800-PTO-9199 (1-800-786-9199) and select option 2.

PTO/SB/08B (08-03)
Approved for use through 07/31/2006. OMB 0651-0031
U.S. Patent and Trademark Office; U.S. DEPARTMENT OF COMMERCE

Cuballud	te for form 1449/PTO	-			Complete if Known
Substitut	B 10 101111 1443/F 10			Application Number	10/780831
INFO	DRMATION	DIS	CLOSURE	Filing Date	February 18, 2004
STA	TEMENT E	BY A	PPLICANT	First Named Inventor	Roger D. Hewson
				Art Unit	
	(Use as many she	ets es n	ecessary)	Examiner Name	·
Sheet	2	of	2	Attorney Docket Number	

	NON PATENT LITERATURE DOCUMENTS	
Cite No. ¹	Include name of the author (in CAPITAL LETTERS), title of the article (when appropriate), title of the item (book, magazine, journal, serial, symposium, catalog, etc.), date, page(s), volume-issue number(s), publisher, city and/or country where published.	T²
н	BRIGGS MYFRS, et al., MBTI Manual: A Guide to the Development and Use of the Myers- Briggs Type Indicator, 2003, pages 5-7, Third Edition, Consulting Psychologists Press, USA	
J	EDWARD HOFFMAN, Ph.D., Psychological Testing at Work: How to Use, Interpret and Get the Most Out of the Newest Tests in Personality, Learning Styles, Antitudes, Interests, and Morel, 2002, pages 24-25 and 70-82, McGraw-Hill, USA	
К	ROBERT E. ORNSTEIN, The Psychology of Consciousness, 1697, excerpt of pages 20-21 and 100-101, Second Edition, Harcourt Brace Jovanovich, USA.	
L	TOM SMITH, Creative Leadership Ouestionnaire, Assess for Supervisors, Managers and Professionals, 2004, pages 1-13, from www.badencamp.com website, Baden Employee Selection & Development Services.	
М	DANIEL GOLEMAN, et al. The Hay Group, The Manager Competency Model, Emotional Competency Inventory—University Edition, 2004, pages 1-13, from www.hayresources.direct.haygroup.com website, Hay Resources Direct, USA.	
N	GRECTHOMPSON, Emotional Intelligence article, 2004, pages 1 to 5, from www.renaissancelawyer.com website.	
Р	DONNA FAIMAN CERCONE, Mega Learning article, 2004, pages 1 to 3, from	
	www.selftrain.com website.	
	No.1 H J K L M N	Cite No.1 Include name of the author (in CAPITAL LETTERS), title of the article (when appropriate), title of the item (book, magazine, journal, serial, symposium, catalog, etc.), date, page(s), volume-issue number(s), publisher, city and/or country where published. H BRIGGS MYERS, et al. MBTI Manual: A Guide to the Development and Use of the Myers-Briggs Type Indicator, 2003, pages 5-7, Third Edition, Consulting Psychologists Press, USA EDWARD HOFFMAN, Ph.D., Psychological Testing at Work: How to Use, Interpret and Get the Most Out of the Newest Tests in Personality, Learning Styles, Anti-des, Interests, and Morel, 2002, pages 24-25 and 70-82, McGraw-Hill, USA K ROBERT E. ORNSTEIN, The Psychology of Consciousness 1697, excerpt of pages 20-21 and 100-101, Second Edition, Harcourt Brace Journovich, USA. TOM SMITH, Creative Leadership Ouestionnaire, Assess for Supervisors, Managers and Professionals, 2004, pages 1-13, from www.badencamp.com website, Baden Employee Selection & Development Services. DANIEL GOLEMAN, et al. The Hay Group, The Manager Competency Model, Emotional Competency Inventory—University Edition, 2004, pages 1-13, from www.hayresoureeSdirect.haygroup.com website, Hay Resources Direct, USA. N GREC HOMPSON, Emotional Intelligence article, 2004, pages 1 to 5, from www.renaissancelawyer.com website.

/Mikotal Olshinook	Oate 07/25/2007 Considered
--------------------	-------------------------------

^{*}EXAMINER: Initial If reference considered, whether or not citation is in conformance with MPEP 609. Draw line through citation if not in conformance and not

^{*}EXAMINER: Initial if reference considered, whether or not citation is in conformance with MPEP 609. Draw line through citation if not in conformance and not considered, include copy of this form with next communication to applicant.

Applicant's unique citation designation number (optional). 2 Applicant is to place a check mark here if English language Translation is attached.

This collection of information is required by 37 CFR 1.98. The information is required to obtain or retain a benefit by the public which is to file (and by the USPTO to process) an application. Confidentiality is governed by 35 U.S.C. 122 and 37 CFR 1.14. This collection is estimated to take 2 hours to complete, including gathering, preparing, and submitting the completed application form to the USPTO. Time will vary depending upon the individual case. Any comments on the amount of time you require to complete this form and/or suggestions for reducing this burden, should be sent to the Chief Information Officer, U.S. Patent and Trademark Office, P.O. Box 1450, Alexandria, VA 22313-1450. DO NOT SEND FEES OR COMPLETED FORMS TO THIS ADDRESS. SEND TO:

Commissioner for Patents, P.O. Box 1450, Alexandria, VA 22313-1450.